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SERIES I No. 21

OFFICIAL GOVERNMENT OF GOA GAZETTE



PUBLISHED BY AUTHORITY

NOTE

There is one Extraordinary issue to the Official Gazette, Series I No. 20 dated 16-8-2019 namely, Extraordinary dated 16-8-2019 from pages 565 to 582 from Department of Finance (Debt Management Division), regarding Market Borrowing Programme; Notifications regarding Lottery Scheme from Revenue & Control Division and Notification No. 120/03/JERC/FPPCA/CEET/Tech regarding FPPCA for 1st Quater of FY 2019-20 from Department of Power.

INDEX

Department	Notification/Order/Corrigendum	Subject	Pages
1. a. Civil Aviation Dir. & ex officio Jt. Secy.	Ord.- DOCA/EST/01/Creation/ /2018 (Part I)/299	Creation of posts.	583
b. —do—	Corri.- DOCA/EST/01/Creation/ /2018 (Part I)/300	—	584
2. Industries Under Secretary	Ord.- 3/12/2017-IND/452	Goa Tribal's Employment Generation Programme Scheme, 2017.	585
3. Public Works Principal Chief Engineer & ex officio Addl. Secretary	Ord.- 1/11/2019/PCE-PWD- -WEC/26	Re-designation of posts.	589
4.a. Public Health Under Secretary	Ord.- 4/1/2018-II/PHD/1195	Creation of posts.	590
b. —do—	Ord.- 4/1/2018-II/PHD/1194	Final sanctioned staff strength of G.M.C.	610

GOVERNMENT OF GOA

Department of Civil Aviation

Order

DOCA/EST/01/Creation/2018(Part I)/299

Sanction of the Government is hereby accorded for creation of the following posts as per the details shown below:—

Sr. No.	Designation of post	Level in Pay Matrix	No. of posts created
1	2	3	4
Non-Ministerial (Non Lapsable) Posts			
1.	Junior Engineer (Civil)	Level 6 (35400-112400)	1

Ministerial (Lapsable) Posts		
2. Head Clerk	Level 6 (35400-112400)	1
4. Junior Stenographer	Level 4 (25500-81100)	1
5. LDC	Level 2 (19900-63200)	4
6. Driver	Level 2 (19900-63200)	1
7. Multi-Tasking Staff	Level 1 (18000-56000)	1
Total		9

2. The expenditure on creation of above posts would be met from the following Budget Head.

Demand No. 84 (Civil Aviation):

3053—Civil Aviation;

02—Airports;

800—Other Expenditure;

01—Establishment of Airport Cell (Plan);

01—Salaries.

3. As per the recommendations and approval of the High Level Empowered Committee (H.L.E.C.), there are no posts shall stand abolished, upon superannuation/retirement of the incumbent or upon the post falling vacant (for whatever reasons).

Note: The existing strength of the Drivers shall be continued until further assessment of the vehicle fleet and requirement of the department and any vacancies arising during the interim period shall not be filled up on regular basis.

4. This issues with the approval of the High Level Empowered Committee (H.L.E.C.) constituted with the approval of the Council of Ministers in the XXth meeting held on 8-11-2017 vide Order No. 1/1/2017-Addl.Secy(PER) dated 22-11-2017 issued by Department of Personnel.

5. Approval of the High Level Empowered Committee (H.L.E.C.) is conveyed vide letter No. 9/53/IDCO/2019-ARD/180 dated 24-6-2019 issued by the Department of Administrative Reforms, Secretariat.

This supersedes earlier Order No. DOCA/EST/01/Creation/2018(Part 1)/255 dated 22nd July, 2019.

By order and in the name of the Governor of Goa.

Dr. S. Shanbhogue, Director & ex officio Joint Secretary (Civil Aviation).

Porvorim, 14th August, 2019.

Corrigendum

DOCA/EST/01/Creation/2018(Part I)/300

Read: Order No. DOCA/EST/01/Creation/
/2015-16 dated 25-7-2016.

In the above referred order the nomenclature of the post 'Peon' is to be read as 'Multi-Tasking Staff' and 'PB 4400-7440+1300' is to be read as 'PB 5200-20200+1800'.

This issues with the approval of the High Level Empowered Committee (H.L.E.C.) constituted with the approval of the Council of Ministers in the XXth meeting held on 8-11-2017 vide Order No. 1/1/2017-Addl. Secy(PER) dated 22-11-2017 issued by Department of Personnel.

Approval of the High Level Empowered Committee (H.L.E.C.) is conveyed vide letter No. 9/53/IDCO/2019-ARD/180 dated 24-6-2019 issued by the Department of Administrative Reforms, Secretariat.

This supersedes earlier Order No. DOCA/EST/01/Creation/2018(Part I)/254 dated 22nd July, 2019.

By order and in the name of the Governor of Goa.

Dr. S. Shanbhogue, Director & ex officio Joint Secretary (Civil Aviation).

Porvorim, 14th August, 2019.

Department of Industries

Notification

3/12/2017-IND/452

Sub.: "Goa Tribal's Employment Generation Programme (GTEGP) Scheme, 2017".

1. *Introduction.*— The scheme is named as "Goa Tribal's Employment Generation Programme (GTEGP) Scheme". The scheme is notified in view of the direction of Planning Commission, Government of India to direct benefits to the families of Scheduled Tribes.

1.1 Goa State has around 1,80,000 Tribal population (12%) notified under the communities of Gauda, Kunbi and Velip living in almost all talukas. The families of these communities live in the remote foot hill areas of Western ghats, rural areas, villages, semi urban and urban areas who primarily have an agrarian economy. The school drop outs, unemployed female and male persons are to be provided with entrepreneurship skills to take on the challenges of life in the present industrialized economy of the State. They should be guided and provided with monetary and material facilities to come out of poverty, to get self-employed and to generate employment among the Tribal Communities of the State.

2. *The objectives of the Schemes are.*— (1) Improve Entrepreneurship Skills.

(2) Self Employment and Generation of employment.

(3) Improvement in living conditions, and upliftment.

(4) Flow of funds to the target families from Government schemes.

(5) Long term sustainable economic activities in the villages.

(6) Tribals to catch up with changing economy of the Industrialized and Tourist destination State.

(7) Exposure to inter-institutional financial facilities and entrepreneurial activities.

(8) Co-operativisation of enterprises and co-ordinations.

3. *Eligibility.*— (1) Any individual who has studied upto 4th Std. and above (relaxable in deserving cases), and of 18 years of age but not above 45 years of age.

(2) The applicant must be a member of Tribal Community notified by the Government of Goa.

(3) The applicant must be unemployed. A declaration to that effect stating that "I am presently unemployed" may be submitted by the applicant. The declaration may be amended on case to case basis, depending upon status of the applicant.

4. *The ventures for GTEGP are.*— 4.1 (i) Micro and Small Manufacturing Enterprises.

(ii) Service Enterprises.

(iii) Trade Enterprises.

(i) *Micro and Small Manufacturing Enterprises.*— An applicant desirous of producing food products, domestic instruments made of metal and plastic, school uniforms, police uniforms, ancillary products for big Industrial Units, rice and flour mill, making of poultry and cattle feed or any other suitable industrial activity, can set up a manufacturing unit in his house campus or in a community industrial shed constructed by the Panchayat or Co-operative Society as a cluster etc. The cost of project includes the value of shed.

(a) *Extent of Assistance.*— Under this category, enterprises can avail a

maximum loan of Rs. 25 lakhs and avail 40% subsidy on 95% of the total sanctioned loan amount. Such an enterprise cannot be transferred to any other person during the subsistence of the loan.

(ii) *Service Enterprises.*— Activities under service enterprises like taxi or motor bike service, taxi car, passenger rickshaw, goods carrier, modern saloon, beauty parlour, motor bike and car workshops, tyre vulcanizing, truck and bus workshop and similar activities are included. The project cost includes the cost of shed.

(a) *Extent of Assistance.*— Under this category an enterprise can avail loan upto Rs. 15 lakhs and further avail 40% subsidy on 95% of the total sanctioned loan amount. Such an enterprise cannot be transferred to any other person during the subsistence of the loan.

(iii) *Trading Enterprises.*— Trading enterprises include buying and selling of products like setting up of grocery shops, tyre shops, stationery shops, hotel, tea shop, electrical goods shop, plumbing materials shop, purchase of agricultural products from villages and selling to the city markets etc. or any other suitable trading activity including electronic goods and medical stores etc.

(a) *Extent of Assistance.*— The amount of loan available is up to Rs. 15 lakhs to open such an activity, and further avail 40% subsidy on 95% of the total loan amount. The value of shop, fittings, furniture etc., can be included in the project cost. Such an enterprise cannot be transferred to any other person during the subsistence of the loan.

4.2 Implementing Agency will sanction 95% of the project cost which shall be subject to upper limit of the scheme. The balance 5% shall be contributed by the applicant as the owner's contribution.

4.3 If the applicant has availed or applied for similar benefit under any other similar

scheme of Government of Goa/Government of India, the applicant shall be eligible only for the balance amount of subsidy under this scheme.

5. *Implementing Agency.*— 5.1 The DITC will get the funds/subvention sanctioned from Government and place the same at the disposal of the Implementing Agency.

5.2 Following shall be the implementing agencies for the purpose of this scheme:—

(1) Economic Development Corporation (EDC) Ltd.

(2) Goa State Scheduled Tribes Finance & Development Corporation (GSSTFDC).

6. *Mode of placing funds to Implementing Agency.*— 6.1 The demand for initial funds will be signed by the Managing Director of the concerned Implementing Agency and submitted to DITC. The subvention will be sanctioned by the Government and disbursed immediately in favor of Implementing Agency. The initial amount shall be Rs. 2 crores to operate the scheme. Once the amount of Rs. 2 crores is exhausted and if more applications for financial assistance are received or anticipated, Implementing Agency can place claim for more funds upto Rs. 3 crores with the resolution of the Board. The DITC shall seek administrative approval and expenditure sanction as and when the demand is placed by the Implementing Agency, and place the approved funds at the disposal of Implementing Agency. The fund requirement of the Implementing Agency from Directorate of Industries, Trade & Commerce may be adjusted with the amount repaid/ recovered from beneficiaries of earlier years and can be reused to finance the new beneficiaries.

7. *Submission of applications.*— 7.1 The applications for financial assistance shall be received by Implementing Agency alongwith

the relevant documents. The application shall be supported by the following documents:—

- (1) Caste certificate.
- (2) Birth certificate.
- (3) Domicile certificate.

and such other documents, reports required by the Implementing Agency from time to time.

All necessary application forms shall be devised by Implementing Agency as required from time to time.

The Application Form alongwith checklist and other connected documents shall be available on the Implementing Agency's website. Applicants can download the same and submit to the Implementing Agency.

8. *Task Force Committee for GTEGP*.— The Task Force Committee is constituted as follows:—

(1) Managing Director, Implementing Agency— Chairman.

(2) The Deputy Director, Tribal Welfare or his representative— Member.

(3) Representative of Association of Tribals appointed by the Director, Tribal Welfare— Member.

(4) Deputy Director (Adm.), DITC— Member.

(5) A Chartered Accountant appointed by the Government— Member.

Separate TFC shall be constituted for each Implementing Agency.

9. *Task Force Committee Meeting*.— 9.1 The Implementing Agency shall fix the date of meeting as required based on the number of applications received, in consultation with the Chairman and members of the Task Force Committee.

10. The loan part of the project shall be repayable in 60 to 120 monthly installments as may be decided by the TFC after a moratorium of 3 to 6 months.

11. The service charge for the Implementing Agency is Rs. 50,000 for Rs. 1 crore of subventions for disbursement to beneficiaries and 1% out of the interest @ 2% p.a. recovered from the beneficiaries.

12. For the disbursed and outstanding loan amounts with the loanee the rate of interest will be 2% fixed by Government in the subvention sanction order.

13. *Defaults*.— 13.1 In case of failure of the beneficiary to create the assets financed, the entire amount of subsidy granted alongwith the loan amount should be recovered from the beneficiary.

13.2 In case of the beneficiary defaults in repayment of loan amount during the course of repayment schedule, in such cases, the subsidy amount recoverable should be proportionate to the balance defaulted repayment term of the loan amount.

13.3 In case of default in repayment of loan, the amount can be recovered as arrears of land revenue or under the Goa, Daman & Diu Public Moneys (Recovery of Dues) Act and Rules and any other relevant rules thereof.

14. The Implementing Agency shall furnish half yearly statement to DITC showing the amounts received from the Government and disbursed, subsidy allowed, amount recovered, interest collected and service charges debited. The Funds Utilization Certificate for Subsidy component shall also be submitted regularly.

15. Incase the applicant has not undergone Entrepreneurship Development Programme they shall undergo EDP within 6 months from the date of sanction conducted by Implementing Agency.

16. The subventions to Implementing Agency and other expenditures related to the GTEGP will be debited from the following heads:—

Demand No. 19.

LOAN

- 6851 — Loan for Village and Small Industries;
00 —;
- 796 — Tribal Area Sub Plan;
01 — Scheduled Tribe Development
Scheme (Plan);
- 55 — Loans and Advances.

SUBSIDY

- 2851 — Village & Small Industries;
00 —;
- 796 — Tribal Area Sub Plan;
01 — Scheduled Tribe Development
Scheme (Plan);
- 33 — Subsidies.

17. The prospective applicants may avail pre-entrepreneurship counseling from the concerned officer in the office of the Implementing Agency.

18. The repayment and recovery of loan installments will be in the Equated Monthly Installments and no penal interest may be applied.

19. *Collateral Security.*— (a) For loan upto Rs. 2.00 lakh personal guarantee of applicant and spouse/parent/relative to be provided.

(b) For loan above Rs. 2.00 lakh upto Rs. 6.00 lakh one or more third party guarantors, depending upon the loan amount to be provided. Such a guarantor could be employee of State Government/Corporation/Aided Institute/companies of repute or a person owning an unencumbered immovable property in Goa of commensurate value.

(c) Loan above Rs. 6.00 lakh, notarized copy of ownership documents of the unencumbered immovable property owned by the guarantor/s, commensurate to the loan amount to be provided. Guarantor should not

be defaulter with any financial institute/bank as far as disbursement procedure only 50% of the project cost to be disbursed and balance after satisfactory verification of the financed assets. Also, existing procedure of CMRY for processing of the applications, including pre-sanction visit to the proposed non transport ventures above Rs. 2.00 lakh.

20. In the project report of the Micro and Small Manufacturing Enterprises proposals, working capital upto 35% of the cost of the project may be allowed and a fixed capital upto a limit of 65% of the project cost. For all service units and trading units except agricultural produce trading, the goods of trade upto 80% shall be treated as working capital and 20% shall be allowed as fixed capital. In case of agricultural produce trading 100% funds may be allowed as working capital like for selling of fish, vegetables, arcanut, coconut, packed milk, etc. This trading can be financed with carrier rickshaw either with refrigerator or regular one to transport goods.

21. Farming activities, Tobacco products and red category Industries are not eligible for availing benefit under GTEGP scheme.

22. If any question arises, regarding interpretation of any clause, word, expression of this scheme, or any guidelines pertaining to effective implementation of the scheme, the decision shall lie with the Task Force Committee, which shall be final and binding on all concerned.

23. *Saving Clause.*— The recovery of the loans which have been disbursed under the GTEGP vide notification No. 3/106/2011/IND dated 13-12-2012 shall be recovered and remitted to the Government by the TMCCS as per the clauses mentioned in that scheme and the Goa Tribal Employment Generation Programme scheme as notified vide notification stated above shall remain in force for this limited purpose of recovery until the entire process of recovery is completed.

This issues with the concurrence of Finance (Expenditure) Department vide U.O. No. 1400044109 dated 16-07-2019.

This issues in supersession of the Notification No. 3/12/2017-IND dated 05-11-2018 published in the Official Gazette, at Series I No. 33 dated 15-11-2018.

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Industries).

Porvorim, 13th August, 2019.

◆◆◆◆◆
Department of Public Works

Office of the Principal Chief Engineer

—
Order

1/11/2019/PCE-PWD-WEC/26

In pursuance to Notification No. 1/2/2012-PER dated 13-3-2015 and Office Memorandum No. 1/2/2012-PER dated 21-11-2016 issued by the Department of Personnel, Secretariat, Porvorim and with the approval of the Government, the following Group 'D' Posts on Workcharged Establishment in Public Works Department are hereby classified as Group 'C' posts in the Grade Pay of Rs. 1800/- as per 6th Pay Commission (Pay Level-1 of Pay Matrix as per 7th Pay Commission) and stand re-designated as 'Multi-Tasking Staff, with immediate effect.

Sr. No.	Present Designation	Re-designation
1	2	3
1.	Sweeper	Multi-Tasking Staff
2.	Sweeper (Wet)	Multi-Tasking Staff
3.	Sweeper-Cum-Mali	Multi-Tasking Staff
4.	Mali	Multi-Tasking Staff
5.	Watchman	Multi-Tasking Staff
6.	Chowkidar	Multi-Tasking Staff
7.	Workman	Multi-Tasking Staff
8.	Khalasi	Multi-Tasking Staff
9.	Mazdoor	Multi-Tasking Staff
10.	Cleaner	Multi-Tasking Staff
11.	Caneman	Multi-Tasking Staff
12.	Lift Attendant	Multi-Tasking Staff
13.	Belder	Multi-Tasking Staff
14.	Servant	Multi-Tasking Staff

15.	Helper (Civil)	Multi-Tasking Staff
16.	Bearer	Multi-Tasking Staff
17.	Peon	Multi-Tasking Staff
18.	Labour-cum-Helper	Multi-Tasking Staff
19.	Labourer	Multi-Tasking Staff
20.	Laboratory Attendant/ /Attendant	Multi-Tasking Staff

The actual duties of the post of Multi-Tasking Staff are as enumerated in the O.M. No. 1/2/2012-PER dated 21-11-2016 issued by the Department of Personnel, Secretariat, Porvorim (Annexure enclosed).

Further, Government has approved to exclude the following Group 'D' posts from purview of "Multi-Tasking Staff" and maintain same Designation in Group 'C' posts in the Grade Pay of Rs. 1800/- as per 6th Pay Commission (Pay Level-1 of Pay Matrix as per 7th Pay Commission).

Sr. No.	Designation
1	2
1.	Assistant Operator
2.	Assistant Fitter
3.	Assistant Plumber
4.	Assistant Painter
5.	Assistant Electrician
6.	Assistant Mason
7.	Assistant Mistry
8.	Assistant Mechanic
9.	Supervisor
10.	Helper (Mechanic)
11.	Helper (Electrical)
12.	Auto Elect. Helper
13.	Helper (Draughtsman)
14.	Helper (Plumber)
15.	Pump Attendant

The existing Group "D" employees who do not posses revised minimum educational qualification of S.S.C.E. pass (Xth Std) or ITI pass shall be classified as Group "C" employees only after undergoing necessary training in terms of O.M. No. 1/2/2012-PER dated 21-11-2016.

This is issued with the approval of Government vide their U. No. 1756/F dated 20-6-2019.

By order and in the name of the Governor of Goa.

Shri U. P. Parsekar, Principal Chief Engineer
& ex officio Addl. Secy. (PWD).
Panaji, 13th August, 2019.

Department of Public Health

Order

4/1/2018-II/PHD/1195

Sanction of the Government is hereby accorded for creation of the following posts under Goa Medical College & Hospital, Bambolim-Goa as per the details shown below:—

Sr. No.	Designation of the Post	Pay Scale	No. of posts created
1	2	3	4
Non Ministerial (Non-Lapsable) Posts			
1	Professor	Pay Level-13	18
2	Associate Professor	Pay Level -11	43
3	Assistant Professor	Pay Level -11	134
4	Assistant Lecturer	Pay Level -10	4
5	Tutor/Demonstrator	Pay Level -10	51
6	Principal	Pay Level -14	1
7	Assistant Medical Superintendant	Pay Level -11	1
8	Medical Officer	Pay Level -10	15
9	Senior Pharmaceutical Chemist	Pay Level -11	2
10	Senior Resident (Tenure Posts, depending upon the wards/units)	Pay Level -11	186
11	Junior Resident (Tenure Posts, correlated to the specialization depending upon the academic requirements of the courses of study for MD and Diploma)	Pay Level -10	161
12	Joint Director (Technical Incharge)	Pay Level -11	1
13	Assistant Head Occupational Therapist	Pay Level -6	2
14	Pharmaceutical Chemist	Pay Level -6	1
15	Assistant Pharmaceutical Chemist	Pay Level -6	3
16	Prosthetic and Orthotic Technician	Pay Level -5	1
17	Occupational Therapist	Pay Level -5	12
18	Physiotherapist	Pay Level -5	10
19	Speech Therapist	Pay Level -5	4
20	Statistical Assistant	Pay Level -5	1
21	Medico Social Worker	Pay Level -5	12
22	Senior Technician	Pay Level -5	17
23	Anaesthetic Assistant	Pay Level -5	10
24	Orthopaedics Assistant	Pay Level -2	4
25	Junior Technician	Pay Level -4	50
26	Radiographic Technician	Pay Level -4	10
27	Pharmacist	Pay Level -5	23
28	E.C.G. Technician	Pay Level -4	6
29	Investigator	Pay Level -4	1
30	Museum Curator/Artist*	Pay Level -4	1
31	Laboratory Assistant	Pay Level -4	16
32	Laboratory Technician	Pay Level -4	11
33	Dialysis Technician	Pay Level -5	12
34	Counselor [HIV/AIDS]	Pay Level -5	2
35	EEG/EMG Technician	Pay Level -4	7
36	Biomedical Engineer	Pay Level -5	10
37	Respiratory Therapist	Pay Level -5	2
38	Clinical Pathologist	Pay Level -11	2
39	Paediatric Intensivist	Pay Level -11	1
40	Paediatric Oncologist	Pay Level -11	1
41	Paediatric Cardiologist	Pay Level -11	1

1	2	3	4
42	Paediatric Neurologist	Pay Level -11	1
43	Paediatric Orthopaedician	Pay Level -11	1
44	Paediatric Endocrinologist	Pay Level -11	1
45	Intensivists	Pay Level -11	8
46	Sleep Technologist	Pay Level -10	1
47	Resident Biochemist	Pay Level -11	3
48	Clinical Psychologist	Pay Level -11	4
49	Onco Anesthesiologist	Pay Level -11	4
50	Transplant Coordinator	Pay Level -11	2
51	Clinical Perfutionist (Senior)	Pay Level -10	4
52	Clinical Perfutionist (Junior)	Pay Level-7	2
53	Cardiac Physiotherapist (Junior)	Pay Level-7	4
54	Consultant Anaesthesia	Pay Level-11	1
55	Senior Technologist (Cardiac Care Technology Intensive)	Pay Level -11	1
56	Junior Technologist (Cardiac Care Technology Intensive)	Pay Level -7	2
57	Consultant (IEC/Media)	Pay Level-11	1
58	Consultant Transplant Coordinator	Pay Level-11	1
59	Junior Anaesthesia Assistant	Pay Level-5	12
60	Phycho-Oncologist	Pay Level-11	1
61	Clinical Phychologist	Pay Level-11	1
62	Orthotist	Pay Level-10	1
63	Prosthetist	Pay Level-10	1
64	Head of Testing Unit	Pay Level-11	1
65	Optometrists	Pay Level-4	10
66	Legal Officer	Pay Level-10	1
67	Embryologist	Pay Level-11	1
68	Audiologist	Pay Level-4	2
69	Technician (For Animal Room Operator)	Pay Level-5	1
70	Pharmaco Vigilance Officer	Pay Level-6	1
71	Endoscopy Unit Technician	Pay Level-6	1
72	Nutritionist	Pay Level -5	2
73	Technical Audiovisual Aids	Pay Level-4	1
74	Lactation Counselor	Pay Level-5	1
75	Grief Counselor	Pay Level-5	1
76	Urodynamic Study Technician	Pay Level-5	1
77	Cardiac Anaesthesia Technician	Pay Level-5	5
78	CSSD Technician (Senior)	Pay Level-6	1
79	CSSD Technician (Junior)	Pay Level-4	2
80	Assistant Head Prosthetic & Orthotic Technician	Pay Level-6	1
81	Assistant Head Speech Therapist	Pay Level-6	1
82	Nursing Superintendent	Pay Level-10	3
83	Diabetic Educator	Pay Level -6	10
84	Podiatrist	Pay Level -4	1
85	Auto Lab. Technician	Pay Level-4	7
86	Junior Technologist(Cardiac Care Technology-Invasive)	Pay Level-7	4
87	Senior Technologist (Cardiac Care Technology-Non Invasive)	Pay Level-10	2
88	Medical & Paediatric Social Worker	Pay Level-5	1
89	Accountant	Pay Level -6	1
90	Account Officer	Pay Level -10	1

1	2	3	4
91	Extension Educator	Pay Level-5	2
92	Technical Assistant	Pay Level-4	2
Ministerial (Lapsable) posts			
93	Office Superintendent	Pay Level -7	2
94	Head Clerk	Pay Level -6	4
95	U.D.C.	Pay Level -4	10
96	L.D.C.	Pay Level -2	100
97	Library Assistant	Pay Level -4	2
98	Storekeeper	Pay Level -4	5
99	Medical Record Technician	Pay Level -4	3
100	Medical Record Clerk	Pay Level -2	20
101	Matron	Pay Level -7	3
102	Asst. Matron	Pay Level -7	4
103	Ward Sister	Pay Level -7	31
104	Staff Nurses	Pay Level -6	620
105	Assistant Storekeeper	Pay Level -2	2
106	Programmer Assistant cum Data Entry Operator	Pay Level -2	1
107	Multi Tasking Staff	Pay Level -1	200
108	Librarian	Pay Level -6	1
109	Electrician*	Pay Level -4	2
110	Mechanic*	Pay Level -4	1
111	Tailor*	Pay Level -2	1
112	Barber	Pay Level-2	2
113	Assistant Electrician*	Pay Level-2	4

2. The expenditure on the creation of above posts would be met from the Budget Head mentioned against the posts under Demand No. 47:-

Sr. No.	Designation of the Post	Head of Account
Non Ministerial (Non-Lapsable) Post		
1	Professor	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries. 2210—Medical and Pubic Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries. 2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries. 2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 15—Setting up of T.C.C.C.; 01—Salaries.

	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Expansion of Goa Medical College; 01—Salaries.
2 Associate Professor	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries. 2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries. 2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 15—Setting up of T.C.C.C.; 01—Salaries.
3 Assistant Professor	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries. 2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries. 2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 15—Setting up of T.C.C.C.; 01—Salaries. 2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Expansion of Goa Medical College; 01—Salaries.

4	Assistant Lecturer	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Expansion of Goa Medical College & Attached School. 01—Salaries.
5	Tutor/Demonstrator	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries. 2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries.
6	Principal	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 001—Direction and Administration; 01—Goa Medical College & Attached Hospital; 01—Salaries.
7	Assistant Medical Superintendant	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries.
8	Medical Officer	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
9	Senior Pharmaceutical Chemist	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals and attached Institution; 01—Salaries.
10	Senior Resident (Tenure Posts, depending upon the wards/units)	2210—Medical and Public Health; 05—Medical Education Training and Research; 105—Allopathy; 05—Expansion of Goa Medical College & Attached School; 01—Salaries.

	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 15—Setting up of T.C.C.C.; 01—Salaries.
	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.
	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries.
11 Junior Resident (Tenure Posts, correlated to the specialization depending upon the academic requirements of the courses of study for MD and Diploma)	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.
	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 15—Setting up of T.C.C.C.; 01—Salaries.
	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.
	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions (Non Plan); 01—Salaries.

12	Joint Director (Technical Incharge)	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 001—Direction and Administration; 01—Goa Medical College & Attached School; 01—Salaries.
13	Assistant Head Occupational Therapist	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
14	Pharmaceutical Chemist	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.
15	Assistant Pharmaceutical Chemist	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.
16	Prosthetic and Orthotic Technician	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
17	Occupational Therapist	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries. 2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 15—Setting up of T.C.C.C.; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy;

	110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.
18 Physiotherapist	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries. 2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 15—Setting up of T.C.C.C.; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.
19 Speech Therapist	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
20 Statistical Assistant	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.
21 Medico Social Worker	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries;

	01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
22 Senior Technician	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries. 2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 15—Setting up of T.C.C.C.; 01—Salaries;
23 Anaesthetic Assistant	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
24 Orthopaedics Assistant	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.
25 Junior Technician	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
26 Radiographic Technician	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.

27 Pharmacist	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.
28 E.C.G. Technician	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
29 Investigator	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.
30 Museum Curator/Artist*	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.
31 Laboratory Assistant	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.
32 Laboratory Technician	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries. 2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 15—Setting up of T.C.C.C.; 01—Salaries.
33 Dialysis Technician	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital, 01—Salaries.
34 Counselor [HIV/AIDS]	2210—Medical and Public Health; 01—Urban Health Service-Allopathy;

	110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.
	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 15—Setting up of T.C.C.C.; 01—Salaries.
35 EEG/EMG Technician	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
36 Biomedical Engineer	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals & Attached Institutions; 01—Salaries.
	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
37 Respiratory Therapist	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
38 Clinical Pathologist	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries.
39 Paediatric Intensivist	2210—Medical and Public Health;
40 Paediatric Oncologist	05—Medical Education Training & Research;
41 Paediatric Cardiologist	105—Allopathy;
42 Paediatric Neurologist	01—Goa Medical College & Attached School;
43 Paediatric Orthopaedician	01—Salaries.
44 Paediatric Endocrinologist	
45 Intensivists	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries.
46 Sleep Technologist	2210—Medical and Public Health;
47 Resident Biochemist	01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries;

	01—Panaji & Bambolim Hospitals and Attached Institution; 01—Salaries.
48 Clinical Psychologist	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries.
49 Onco Anesthesiologist	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 15—Setting up of T.C.C.C.; 01—Salaries.
50 Transplant Coordinator	2210—Medical and Public Health;
51 Clinical Perfutionist (Senior)	01—Urban Health Service-Allopathy;
52 Clinical Perfutionist (Junior)	110—Hospital and Dispensaries;
53 Cardiac Physiotherapist (Junior)	08—Super Specialty Hospital;
54 Consultant Anaesthesia	01—Salaries.
55 Senior Technologist (Cardiac Care Technology Intensive)	
56 Junior Technologist (Cardiac Care Technology Intensive)	
57 Consultant (IEC/Media)	2210—Medical and Public Health;
58 Consultant Transplant Coordinator	05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries.
59 Junior Anaesthesia Assistant	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
60 Phycho-Oncologist	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 15—Setting up of T.C.C.C.; 01—Salaries.
61 Clinical Psychologist	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Expansion of Goa Medical College; 01—Salaries.
62 Orthotist	2210—Medical and Public Health;
63 Prosthetist	01—Urban Health Service-Allopathy;
64 Head of Testing Unit	110—Hospital and Dispensaries;
65 Optometrists	01—Panaji & Bambolim Hospitals and Attached Institution;
66 Legal Officer	01—Salaries.

67	Embryologist	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries.
68	Audiologist	2210—Medical and Public Health;
69	Technician (For Animal Room Operator)	01—Urban Health Service-Allopathy;
70	Pharmaco Vigilance Officer	110—Hospital and Dispensaries;
71	Endoscopy Unit Technician	01—Panaji & Bambolim Hospitals and Attached Institutions; 01—Salaries.
72	Nutritionist	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals and Attached Institutions; 01—Salaries.
		2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
		2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 15—Setting up of T.C.C.C.; 01—Salaries.
73	Technical Audiovisual Aids	2210—Medical and Public Health;
74	Lactation Counselor	01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals and Attached Institutions; 01—Salaries.
75	Grief Counselor	2210—Medical and Public Health;
76	Urodynamic Study Technician	01—Urban Health Service-Allopathy;
77	Cardiac Anaesthesia Technician	110—Hospital and Dispensaries;
78	CSSD Technician (Senior)	08—Super Specialty Hospital;
79	CSSD Technician (Junior)	01—Salaries.
80	Assistant Head Prosthetic & Orthotic Technician	
81	Assistant Head Speech Therapist	
82	Nursing Superintendent	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals and Attached Institution; 01—Salaries.

	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
83 Diabetic Educator	2210—Medical and Public Health;
84 Podiatrist	01—Urban Health Service-Allopathy;
85 Auto Lab. Technician	110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
86 Junior Technologist (Cardiac Care Technology-Invasive)	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital (Plan); 01—Salaries.
87 Senior Technologist (Cardiac Care Technology–Non Invasive)	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
88 Medical & Paediatric Social Worker	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 15—Setting up of T.C.C.C.; 01—Salaries.
89 Accountant	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 001—Direction & Administration; 01—Goa Medical College & Attached Hospitals; 01—Salaries.
	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 001—Direction & Administration; 01—Goa Medical College & Attached Hospitals 01—Salaries.
90 Account Officer	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 001—Direction & Administration; 01—Goa Medical College & Attached Hospitals; 01—Salaries.
91 Extension Educator	2210—Medical and Public Health;
92 Technical Assistant	01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals and Attached Institutions; 01—Salaries.
93 Office Superintendent	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries;

	01—Panaji & Bambolim Hospitals and Attached Institutions; 01—Salaries.
	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 001—Direction & Administration; 01—Goa Medical College & Attached School; 01—Salaries.
94 Head Clerk	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 001—Direction & Administration; 01—Goa Medical College & Attached School; 01—Salaries.
95 U.D.C.	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 001—Direction & Administration; 01—Goa Medical College & Attached School; 01—Salaries.
	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
96 L.D.C.	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 001—Direction & Administration; 01—Goa Medical College & Attached School; 01—Salaries.
	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 03—Strengthening of Administration of Goa Medical College (URHC) Plan; 01—Salaries.
	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 001—Direction & Administration; 01—Goa Medical College & Attached School; 01—Salaries.
	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy 15—Setting up of T.C.C.C.; 01—Salaries.

97 Library Assistant	2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 01—Goa Medical College & Attached School; 01—Salaries.
98 Storekeeper	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals and Attached Institution; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 001—Direction & Administration; 01—Goa Medical College & Attached Hospitals; 01—Salaries.
99 Medical Record Technician	2210—Medical and Public Health;
100 Medical Record Clerk	01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals and Attached Institutions; 01—Salaries.
101 Matron	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 03—Strengthening of Administration of Goa Medical College (URHC) Plan; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
102 Asst. Matron	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 03—Strengthening of Administration of Goa Medical College (URHC) Plan; 01—Salaries. 2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.

103 Ward Sister	<p>2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 03—Strengthening of Administration of Goa Medical College (URHC) Plan; 01—Salaries.</p> <p>2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.</p> <p>2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 03—Strengthening of Administration of Goa Medical College (URHC) Plan; 01—Salaries.</p> <p>2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals and Attached Institution; 01—Salaries.</p> <p>2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy; 15—Setting up of T.C.C.C.; 01—Salaries.</p>
104 Staff Nurses	<p>2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 03—Strengthening of Administration of Goa Medical College (URHC) Plan; 01—Salaries.</p> <p>2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.</p> <p>2210—Medical and Public Health; 05—Medical Education Training & Research; 105—Allopathy 15—Setting up of T.C.C.C.; 01—Salaries.</p> <p>2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals and Attached Institution; 01—Salaries.</p>

105 Assistant Storekeeper	2210—Medical and Public Health;
106 Programmer Assistant Cum Data Entry Operator	01—Urban Health Service-Allopathy;
	110—Hospital and Dispensaries;
	01—Panaji & Bambolim Hospitals and Attached Institution;
	01—Salaries.
107 Multi Tasking Staff	2210—Medical and Public Health;
	01—Urban Health Service-Allopathy;
	110—Hospital and Dispensaries;
	01—Panaji & Bambolim Hospitals and Attached Institution;
	01—Salaries.
	2210—Medical and Public Health;
	01—Urban Health Service-Allopathy;
	110—Hospital and Dispensaries;
	08—Super Specialty Hospital;
	01—Salaries.
	2210—Medical and Public Health;
	01—Urban Health Service-Allopathy;
	001—Direction & Administration;
	01—Goa Medical College & Attached Hospitals;
	01—Salaries.
	2210—Medical and Public Health;
	05—Medical Education Training & Research;
	105—Allopathy;
	15—Setting up of T.C.C.C.;
	01—Salaries.
108 Librarian	2210—Medical and Public Health;
	05—Medical Education Training & Research;
	105—Allopathy;
	01—Goa Medical College & Attached Hospitals;
	01—Salaries.
109 Electrician*	2210—Medical and Public Health;
110 Mechanic*	01—Urban Health Service-Allopathy;
	110—Hospital and Dispensaries;
	01—Panaji & Bambolim Hospitals and Attached Institution;
	01—Salaries.
	2210—Medical and Public Health;
	01—Urban Health Service-Allopathy;
	110—Hospital and Dispensaries;
	01—Panaji & Bambolim Hospitals and Attached Institution;
	01—Salaries.
111 Tailor*	2210—Medical and Public Health;
	01—Urban Health Service-Allopathy;
	110—Hospital and Dispensaries;
	01—Panaji & Bambolim Hospitals and Attached Institution;
	01—Salaries.
	2210—Medical and Public Health;
	01—Urban Health Service-Allopathy;
	110—Hospital and Dispensaries;
	08—Super Specialty Hospital;
	01—Salaries.
112 Barber	2210—Medical and Public Health;
	01—Urban Health Service-Allopathy;

	110—Hospital and Dispensaries; 08—Super Specialty Hospital; 01—Salaries.
113 Assistant Electrician*	2210—Medical and Public Health; 01—Urban Health Service-Allopathy; 110—Hospital and Dispensaries; 01—Panaji & Bambolim Hospitals and Attached Institution; 01—Salaries.

3. As per the recommendation and approval of the High Level empowered Committee (H.L.E.C.), the following posts shall stand abolished, upon superannuation/retirement of the incumbent or upon the post filling vacant (for whatever reasons).

4.

Sr. No.	Designation of the Post (Ministerial (Lapsable) posts)	Name of the Official holding the post	Remarks
1.	Telephone Operator	1. Deelip N. Halarnekar 2. Anil G. Satardekar 3. Maria Fatima Afonso 4. Mugdha Ashtekar 5. Vivekanand R. Raiker 6. Narayan S. Naik 7. Devendra Vernekar 8. Gajanan Naik 9. Swati Amonkar 10. Rupali Virdikar 11. Shankar Kawthankar	To be abolished on vacancy of the post
2.	Trauma Ambulance Operator	1. Anil V. Khandolkar 2. Shripad T. Borkar 3. Nandakumar G. Harwalkar 4. Vishwas G. Sawant 5. Shambhudas T. Sawant 6. Prabhakar M. Kerkar 7. Keshav N. Gawas 8. Madan P. Shirodkar 9. Anta S. Usgaonkar 10. Sandeep V. Dhargalkar 11. Sajyan D. Mapari 12. Ravi R. Dhakorkar 13. Madan K. Shetgaonkar 14. Manoj Kumar Sawant 15. Jitendra M. Sawant 16. Gajanan G. Naik 17. Devidas G. Naik 18. Umesh B. Naik 19. Prashant Bhonsule 20. Deepak C. Devidas 21. Gokuldas S. Malik 22. Pandurang R. Mapari 23. Namdeo N. Gaonkar 24. John A. Lobo 25. Ravikant S. Gaonkar	

	26. Rajanikant V. Gawas	
	27. Chandrakant D. Komarpant	
	28. Parshuram V. Ghogale	
	29. Devanand K. Gawandi	
	30. Pradeep B. Kolhapurkar	
	31. Kalidas B. Maulingar	
	32. Anil M. Surlakar	
	33. Vinay Mahadev Dessai	
	34. Siddharth S. Navelkar	
	35. Jeronimo Rodrigues	
	36. Satyavan B. Dessai	
	37. Sunil S. Gaonkar	
	38. Manoj Manjuesh Naik	
	39. Mulla Manaf Muzawar	
	40. Shailesh T. Gawas.	
3 Painter	1. Premnath Parsekar	
	2. Yeshwant Bordekar	To be abolished
4 Carpenter	Chayesh Palyekar	on vacancy
5 Blacksmith	Jose Mario Fernands	of the post

Note: The existing strength of Drivers shall be continued, until further assessment of the vehicles fleet and requirement of the department, and any vacancies arising during the interim period shall not be filled up on regular basis.

* The portion as indexed as (*), need to be outsourced for which GMC (in consultation with PWD wherever required) should go in for a short duration contractual services, through service provider, who can provide required manpower like Electrician, Plumber, Mechanics on 'round the clock' basis and the posts should be abolished on superannuation of the present incumbents or vacancy of the post.

- (i) The finalized sanctioned strength is inclusive of all posts which are lapsed on or after 1st April, 2012.
- (ii) The HLEC approved that the Institution should engage the services of Watchman and Sweeper from Goa Human Resource Development Corporation.
- (iii) The HLEC approved that the proposition of the Dean, GMC in as much as the requirement (basic functional needs) of the existing units/wards at the Hospital/College, as also, proposed superspecialty wards which would be set up in the next five to six years.

The new and additional superspecialties proposed in the GMC (extension and new block) are the following:—

(i) Neurosurgery	(additional)
(ii) Neurology	(additional)
(iii) Nephrology	(additional)
(iv) Urology	(additional)
(v) Plastic Surgery	(additional)
(vi) Paediatric Surgery	(additional)
(vii) Endocrinology	(additional)
(viii) Cardiology	(new)
(ix) CVTS	(new)
(x) Radiotherapy	(new)
(xi) Oncology (Medical & Surgical)	(new)

For the superspecialities, the bare minimum requirement considering 20 beds per unit/ward have been considered with 03 faculty positions, 01 Senior Resident and 03 Junior Residents (with requirement of 07 Nurses and 04 Attendants).

Likewise, the requirement of Nurses and Attendants for existing regular wards, superspeciality wards, CCU, ICCU, ICU, PICU, etc. and proposed superspeciality wards has been accounted for.

The recommendation on this count, would be filled up only, upon the stage of completion of the civil works of the new blocks/wards being constructed/proposed to be constructed (in a time period of atleast just three months prior) and under no circumstances should the vacancies be filled up at one go and should be phased out over the next five year period from recruitment year 2019 onwards. Similarly, the positions of faculty/consultants, etc. should also be filled in a phased manner as per the requirements over the next three years.

(iv) The HLEC approved that the newly created posts/vacant posts of the existing units of various section of Goa Medical College & Hospital should be filled in different phases as required by GMC and incase of posts

pertaining to Specialties/Super Specialties that are proposed to be made functional, the filling up of such posts should be undertaken three months prior to the said Specialties/Super Specialties units being made functional.

(v) The HLEC approved that for filling up the positions as sanctioned, prior approval of Personnel Department shall be invariably taken in supersession of extant guidelines in this regard.

4. This issues with the approval of the High Level Empowered Committee (H.L.E.C.) constituted with the approval of the Council of Ministers in the XXth meeting held in 8-11-2017 vide Order No. 1/1/2017-Addl. Secy(PER) dated 22-11-2017 issued by Department of Personnel.

5. Approval of the High Level Empowered Committee (H.L.E.C.) is conveyed vide letter No. 9/44/IDCO/2019-ARD/195 dated 1-7-2019, issued by the Department of Administrative Reforms, Secretariat.

By order and in the name of the Governor of Goa.

Trupti B. Manerkar, Under Secretary (Health).

Porvorim, 14th August, 2019.

Order

4/1/2018-II/PHD/1194

In supersession of all the previous orders for creation/revival/redesignation/upgradation of the various posts, Government is pleased to indicate the final sanctioned staff strength of Goa Medical College & Hospital, Bambolim for the next five years as under:—

Sr. No.	Designation of the Post	Pay Scale	Sanctioned Strength
1	2	3	4
Non Ministerial (Non Lapsable) posts			
1	Dean	Pay Level-14	1
2	Professor	Pay Level-13	46
3	Associate Professor	Pay Level-11	100
4	Assistant Professor	Pay Level-11	177
5	Lecturer	Pay Level-10	72 (to be re-designated as Assistant Professor)

1	2	3	4
6	Assistant Lecturer	Pay Level-10	89 (to be re-designated as Tutor/Demonstrator)
7	Tutor/Demonstrator	Pay Level-10	51
8	Assistant Dean	Pay Level-11	1
9	Principal	Pay Level-14	1
10	Director (Admn.)	Pay Level-11	1
11	Dy. Director (Admn.)	Pay Level-10	1
12	Dy. Director (Hospital Admn.)	Pay Level-10	1
13	Medical Superintendent	Pay Level-13	1
14	Assistant Medical Superintendant	Pay Level-11	1
15	Joint Director Accounts	Pay Level-11	1
16	Resident Pathologist	Pay Level-10	1
17	Resident Microbiologist	Pay Level-10	1
18	Lecturer in Health Education	Pay Level-11	1
19	Lecturer in Statistics	Pay Level-11	1
20	Associate Professor in Demography	Pay Level-11	1
21	Lecturer-cum-Epidemiologist	Pay Level-11	1
22	Tisiologist	Pay Level-11	1
23	Clinical Neurophysiologist	Pay Level-11	2
24	Senior Medical Officer	Pay Level-11	1
25	Lecturer in Physiotherapy	Pay Level-11	2
26	Lecturer in Occupational Therapy	Pay Level-11	1
27	Lecturer in Psychology	Pay Level-11	2
28	Medical Officer	Pay Level-10	25
29	Senior Pharmaceutical Chemist	Pay Level-11	3
30	Lady Medical Officer	Pay Level-10	1
31	Senior Resident (Tenure Posts, depending upon the wards/units)	Pay Level-11	272
32	Junior Resident (Tenure Posts, correlated to the specialization depending upon the academic requirements of the courses of study for MD and Diploma)	Pay Level-10	511
33	Joint Director (Technical Incharge)	Pay Level-11	1
34	Senior Biochemist	Pay Level-7	2
35	Assistant Head Physiotherapist	Pay Level-6	2
36	Assistant Head Occupational Therapist	Pay Level-6	4
37	Assistant Account Officer	Pay Level-7	3
38	Pharmaceutical Chemist L-6	Pay Level-6	3
39	Sr. Microbiologist	Pay Level-6	1
40	Physicist*	Pay Level-7	2
41	Superintendent of Dietetics	Pay Level-7	1
42	Health Educator	Pay Level-6	1
43	Nursing Superintendent	Pay Level-10	2

1	2	3	4
44	Assistant Pharmaceutical Chemist	Pay Level-6	6
45	Microbiologist	Pay Level-6	1
46	Computer Graphic cum-LCD Projectionist*	Pay Level-6	2
47	Medical Record Officer	Pay Level-6	1
48	Biochemist	Pay Level-6	3
49	Dietician	Pay Level-6	3
50	Prosthetic and Orthotic Technician	Pay Level-5	1
51	Orthotic Technician	Pay Level-5	1
52	Occupational Therapist	Pay Level-5	13
53	Physiotherapist	Pay Level-5	20
54	Audiometry Technician	Pay Level-5	2
55	Speech Therapist	Pay Level-5	7
56	Statistical Assistant	Pay Level-5	1
57	Medico Social Worker	Pay Level-5	25
58	Senior Technician	Pay Level-5	34
59	Anaesthetic Assistant	Pay Level-5	23
60	Orthopaedics Assistant	Pay Level-2	6
61	Leather Technician *	Pay Level-4	1
62	Junior Technician	Pay Level-4	114
63	Radiographic Technician	Pay Level-4	30
64	Sanitary Inspector *	Pay Level-4	1
65	Pharmacist	Pay Level-5	63
66	E.C.G. Technician	Pay Level-4	13
67	Investigator	Pay Level-4	1
68	Assistant Security Officer *	Pay Level-4	1
69	P.F.T. Technician	Pay Level-4	1
70	Museum Curator/Artist *	Pay Level-4	4
71	Photographer *	Pay Level-4	1
72	Laboratory Assistant	Pay Level-4	30
73	Dark Room Assistant *	Pay Level-2	1
74	Injection Room Assistant *	Pay Level-2	2
75	Laboratory Technician	Pay Level-4	12
76	Modellor *	Pay Level-5	1
77	Basic Health Worker *	Pay Level-2	3
78	Media Maker *	Pay Level-2	1
79	Cinema Projectionist *	Pay Level-2	1
80	Tuberculin Technician *	Pay Level-4	1
81	Senior Plaster Tech *	Pay Level-4	1
82	Cyto Technician	Pay Level-5	1
83	Radiotherapy Tech	Pay Level-4	2
84	Sr. Radiographic Tech	Pay Level-5	5
85	Dialysis Technician	Pay Level-5	15
86	Counselor [HIV/AIDS]	Pay Level-5	4

1	2	3	4
87	EEG/EMG Technician	Pay Level-4	7
88	Public Relation Officer	Pay Level-5	4
89	Biomedical Engineer	Pay Level-5	11
90	Lithotripter Technician	Pay Level-5	1
91	Respiratory Therapist	Pay Level-5	3
92	Clinical Pathologist	Pay Level-11	2
93	Paediatric Intensivist	Pay Level-11	1
94	Paediatric Oncologist	Pay Level-11	1
95	Paediatric Cardiologist	Pay Level-11	1
96	Paediatric Neurologist	Pay Level-11	1
97	Paediatric Orthopaedician	Pay Level-11	1
98	Paediatric Endocrinologist	Pay Level-11	1
99	Intensivists	Pay Level-11	8
100	Sleep Technologist	Pay Level-10	1
101	Resident Biochemist	Pay Level-11	3
102	Clinical Psychologist	Pay Level-11	4
103	Onco Anesthesiologist	Pay Level-11	4
104	Transplant Coordinator	Pay Level-11	2
105	Clinical Perfutionist (Senior)	Pay Level-10	4
106	Clinical Perfutionist (Junior)	Pay Level-7	2
107	Cardiac Physiotherapist (Junior)	Pay Level-7	4
108	Consultant Anaesthesia	Pay Level-11	1
109	Senior Technologist (Cardiac Care Technology Intensive)	Pay Level-11	1
110	Junior Technologist (Cardiac Care Technology Intensive)	Pay Level-7	2
111	Consultant (IEC/Media)	Pay Level-11	1
112	Consultant Transplant Coordinator	Pay Level-11	1
113	Junior Anaesthesia Assistant	Pay Level-5	12
114	Psycho-Oncologist	Pay Level-11	1
115	Clinical Psychologist	Pay Level-11	1
116	Orthotist	Pay Level-10	1
117	Prosthetist	Pay Level-10	1
118	Head of Testing Unit	Pay Level-11	1
119	Optometrists	Pay Level-4	10
120	Legal Officer	Pay Level-10	1
121	Embryologist	Pay Level-11	1
122	Audiologist	Pay Level-4	2
123	Technician (For Animal Room operator)	Pay Level-5	1
124	Pharmaco Vigilance Officer	Pay Level-6	1
125	Endoscopy Unit Technician	Pay Level-6	1
126	Nutritionist	Pay Level-5	2
127	Technical Audiovisual Aids	Pay Level-4	1

1	2	3	4
128	Lactation Counselor	Pay Level-5	1
129	Grief Counselor	Pay Level-5	1
130	Urodynamic Study Technician	Pay Level-5	1
131	Cardiac Anaesthesia Technician	Pay Level-5	5
132	CSSD Technician (Senior)	Pay Level-6	1
133	CSSD Technician (Junior)	Pay Level-4	2
134	Assistant Head Prosthetic & Orthotic Technician	Pay Level-6	1
135	Assistant Head Speech Therapist	Pay Level-6	1
136	Nursing Superintendent	Pay Level-10	3
137	Diabetic Educator	Pay Level-6	10
138	Podiatrist	Pay Level-4	1
139	Auto Lab. Technician	Pay Level-4	7
140	Junior Technologist (Cardiac Care Technology-Invasive)	Pay Level-7	4
141	Senior Technologist (Cardiac Care Technology-Non Invasive)	Pay Level-10	2
142	Medical & Paediatric Social Worker	Pay Level-5	1
143	Accountant	Pay Level-6	4
144	Account Officer	Pay Level-10	1
145	Extension Educator	Pay Level-5	2
146	Technical Assistant	Pay Level-4	2
Ministerial (Lapsable) posts			
147	Office Superintendent	Pay Level-7	4
148	Head Clerk	Pay Level-6	13
149	U.D.C.	Pay Level-4	59
150	L.D.C.	Pay Level-2	226
151	Telephone Operator	Pay Level-2	11 (to be abolished on vacancy of the post)
152	Physical Instructor	Pay Level-6	1
153	Assistant Librarian	Pay Level-5	3
154	Library Assistant	Pay Level-4	6
155	Junior Library Assistant	Pay Level-2	6
156	Storekeeper	Pay Level-4	8
157	Housekeeper *	Pay Level-2	6
158	Steward *	Pay Level-5	2
159	Medical Record Technician	Pay Level-4	5
160	Senior Stenographer	Pay Level-6	1
161	Junior Stenographer	Pay Level-4	4
162	Cashier	Pay Level-4	1
163	Trauma Ambulance Operator	Pay Level-2	40 (to be abolished on vacancy of the post)
164	Medical Record Clerk	Pay Level-2	21
165	Matron	Pay Level-9	5

1	2	3	4
166	Asst. Matron	Pay Level-9	8
167	Ward Sister	Pay Level-9	90
168	Home Sister *	Pay Level-9	2
169	Sister Incharge CSSD	Pay Level-9	1
170	Staff Nurses	Pay Level-6	1241
171	ANM/MPHW *	Pay Level-2	12
172	Assistant Storekeeper	Pay Level-2	2
173	Programmer Assistant cum Data Entry Operator	Pay Level-2	1
174	Driver (LMV/HMV)	Pay Level-2	27
175	Multi Tasking Staff	Pay Level-1	1139
176	Librarian	Pay Level-6	2
177	Foreman Electrical *	Pay Level-5	1
178	Laundry Supervisor *	Pay Level-5	1
179	Warden Artist *	Pay Level-4	1
180	Refrigeration Mechanic *	Pay Level-4	2
181	Metal Worker *	Pay Level-4	1
182	Craft Instructor *	Pay Level-4	1
183	Electrician *	Pay Level-4	2
184	Mechanic *	Pay Level-4	2
185	Assistant Laundry Supervisor *	Pay Level-2	2
186	Painter *	Pay Level-2	2 (to be abolished on vacancy of the post)
187	Carpenter*	Pay Level-2	1 (to be abolished on vacancy of the post)
188	Blacksmith *	Pay Level-2	1 (to be abolished on vacancy of the post)
189	Tailor *	Pay Level-2	6
190	Shoe Maker *	Pay Level-2	1
191	Bench Maker *	Pay Level-2	1
192	Barber	Pay Level-2	4
193	Assistant Mechanic *	Pay Level-2	1
194	Assistant Electrician *	Pay Level-2	12
			5000

As per the recommendation and approval of the High Level Empowered Committee (H.L.E.C.), the following posts shall stand abolished, upon superannuation/retirement of the incumbent or upon the post filling vacant (for whatever reasons).

Sr. No.	Designation of the Post (Ministerial (Lapsable) posts)	Name of the Official holding the post	Remarks
1	Telephone Operator	1. Deelip N. Halarnekar 2. Anil G. Satardekar 3. Maria Fatima Afonso 4. Mugdha Ashtekar	To be abolished on vacancy of the post

-
- | | |
|-----------------------------|------------------------------|
| | 5. Vivekanand R. Raiker |
| | 6. Narayan S. Naik |
| | 7. Devendra Vernekar |
| | 8. Gajanan Naik |
| | 9. Swati Amonkar |
| | 10. Rupali Virdikar |
| | 11. Shankar Kawthankar |
| 2 Trauma Ambulance Operator | 1. Anil V. Khandolkar |
| | 2. Shripad T. Borkar |
| | 3. Nandakumar G. Harwalkar |
| | 4. Vishwas G. Sawant |
| | 5. Shambhudas T. Sawant |
| | 6. Prabhakar M. Kerkar |
| | 7. Keshav N. Gawas |
| | 8. Madan P. Shirodkar |
| | 9. Anta S. Usgaonkar |
| | 10. Sandeep V. Dhargalkar |
| | 11. Sajyan D. Mapari |
| | 12. Ravi R. Shakorkar |
| | 13. Madan K. Shetgaonkar |
| | 14. Manoj Kumar Sawant |
| | 15. Jitendra M. Sawant |
| | 16. Gajanand G. Naik |
| | 17. Devidas G. Naik |
| | 18. Umesh B. Naik |
| | 19. Prashant Bhonsule |
| | 20. Deepak C. Devidas |
| | 21. Gokuldas S. Malik |
| | 22. Pandurang R. Mapari |
| | 23. Namdeo N. Gaonkar |
| | 24. John A. Lobo |
| | 25. Ravikant S. Gaonkar |
| | 26. Rajanikant V. Gawas |
| | 27. Chandrakant D. Komarpant |
| | 28. Parshuram V. Ghogale |
| | 29. Devanand K. Gawandi |
| | 30. Pradeep B. Kolhapurkar |
| | 31. Kalidas B. Maulingar |
| | 32. Anil M. Surlakar |
| | 33. Vinay Mahadev Dessai |
| | 34. Siddharth S. Navelkar |
| | 35. Jeronimo Rodrigues |
| | 36. Satyavan B. Dessai |
| | 37. Sunil S. Gaonkar |
| | 38. Manoj Manjuresh Naik |
| | 39. Mulla Manaf Muzawar |
| | 40. Shailesh T. Gawas. |

3	Painter	1. Premnath Parsekar 2. Yeshwant Bordekar
4	Carpenter	1. Chayesh Palyekar
5	Blacksmith	1. Jose Mario Fernandes

Note: The existing strength of Drivers shall be continued, until further assessment of the vehicles fleet and requirement of the department, and any vacancies arising during the interim period shall not be filled up on regular basis.

* The portion as indexed as (*), need to be outsourced for which GMC (in consultation with PWD wherever required) should go in for a short duration contractual services, through service provider, who can provide required manpower like Electrician, Plumber, Mechanics on 'round the clock' basis and the posts should be abolished on superannuation of the present incumbents or vacancy of the post.

- (i) The finalized sanctioned strength is inclusive of all posts which are lapsed on or after 1st April, 2012.
- (ii) The HLEC approved that the Institution should engage the services of Watchman and Sweeper from Goa Human Resource Development Corporation.
- (iii) The HLEC approved that the proposition of the Dean, GMC in as much as the requirement (basic functional needs) of the existing units/wards at the Hospital/College, as also, proposed super specialty wards which would be set up in the next five to six years.

The new and additional super specialties proposed in the GMC (extension and new block) are the following:—

- | | |
|------------------------------------|--------------|
| (i) Neurosurgery | (additional) |
| (ii) Neurology | (additional) |
| (iii) Nephrology | (additional) |
| (iv) Urology | (additional) |
| (v) Plastic Surgery | (additional) |
| (vi) Paediatric Surgery | (additional) |
| (vii) Endocrinology | (additional) |
| (viii) Cardiology | (new) |
| (ix) CVTS | (new) |
| (x) Radiotherapy | (new) |
| (xi) Oncology (Medical & Surgical) | (new) |

For the superspecialities, the bare minimum requirement considering 20 beds per unit/ward have been considered with 03 faculty positions, 01 Senior Resident and 03 Junior Residents (with requirement of 07 Nurses and 04 Attendants).

Likewise, the requirement of Nurses and Attendants for existing regular wards, superspeciality wards, CCU, ICCU, ICU, PICU, etc. and proposed superspeciality wards has been accounted for.

The recommendation on this count, would be filled up only, upon the stage of completion of the civil works of the new blocks/wards being constructed/proposed to be constructed, (in a time period of atleast just three months prior) and under no circumstances should the vacancies be filled up at one go and should be phased out over the next five year period

from recruitment year 2019 onwards. Similarly, the positions of faculty/consultants, etc. should also be filled in a phased manner as per the requirements over the next three years.

- (iv) The HLEC approved that the newly created posts/vacant posts of the existing units of various section of Goa Medical College & Hospital should be filled in different phases as required by GMC and incase of posts pertaining to Specialties/Super Specialties that are proposed to be made functional, the filling up of such posts should be undertaken three months prior to the said Specialties/Super Specialties units being made functional.
- (v) The HLEC approved that for filling up the positions as sanctioned, prior approval of Personnel Department shall be invariably taken in supersession of extant guidelines in this regard.

This issues with the approval of the High Level Empowered Committee (H.L.E.C.) constituted with the approval of the Council of Ministers in the XXth meeting held in 8-11-2017 vide Order No. 1/1/2017-Addl. Secy(PER) dated 22-11-2017 issued by Department of Personnel.

Approval of the High Level Empowered Committee (H.L.E.C.) is conveyed vide letter No. 9/44/IDCO/2019-ARD/195 dated 01-07-2019, issued by the Department of Administrative Reforms, Secretariat.

By order and in the name of the Governor of Goa,

Trupti B. Manerkar, Under Secretary (Health).

Porvorim, 14th August, 2019.

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